
**Co-founder & Business Development Manager PREDIXYS CONSULTING
Business Intelligence Consultant & Project Manager**

Serge KPOSSOU

International mobility – Based in Cape Town

TECHNICAL SKILLS

Multidimensional BI	Hyperion System9 Platform (project), Essbase (6/7), Cognos Powerplay SAS, Outlooksoft Everest (Training by software publisher)
Reporting	Hyperion Intelligence (project): Interactive reporting (Brio), Reports Financial reporting Hyperion Analyzer 7 (project), Hyperion Reports Microsoft Reporting Services (Training by software publisher) Business Objects (Designer, Supervisor, Web intelligence)
Budgeting / Forecasting	Hyperion Planning System 9 (project) Hyperion Planning 3.5, Business rules (project)
ETL	Sunopsis (Training by software publisher), Hyperion Application Link (vignette).
EAI	XTalk, XFB, Sentinel (SOPRA), Autosys
Relational databases	ORACLE 8i/9i , DB2, Mysql, PostgreSQL,
Systems	UNIX, Linux (Gentoo, Debian), Windows 98/NT//XP/ 2003 server
Modelling	Poseidon, PowerBuilder, PowerAMC
IT Languages	PHP, HTML, XML, Perl, MAXL & ESSCMD, Java/JavaScript, Shell Scripting, VB
Methods	Multidimensionnal (cubes) modelling, UML, Merise, ITIL
Free Software	Tomcat, OpenLDAP, Eclipse, SPIP (Content Management System), Bluefish

FUNCTIONNAL & VARIOUS SKILLS

Projects	Project lifecycle management, planning and budget management, change management, knowledge management, Client needs expression, RFP Answer
Finance / Accounting	General accounting, General ledger & financial analysis, Budgeting & Controlling, Prices simulation, Sales forecasting, Financial Consolidation
Languages	French (mother tongue), English (working knowledge: good skills, both written and oral), German (scholar level).
Others	Personal Weblog about business intelligence (in French): www.ikori.com

TRAININGS PROVIDED

Business Intelligence	(Business & Decision University) Hyperion System 9 Planning, Hyperion Essbase.
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EDUCATION

2005-2006	Masters Degree in Information Systems Architecture - One year study (<i>EPITA, Paris</i>)
2002-2004	Bachelor's Degree in Information Systems - (<i>Ecole Supérieure d'Informatique et de Gestion, Paris</i>)
2001-2002	Not Completed : Bachelor's Degree in finance & Accounting - <i>MSTCF (Université Bordeaux IV)</i>
1997-2000	Bachelor's Degree in Economy (<i>D.E.U.G sciences économiques - Université de Libreville</i>)

PROFESSIONAL RECORD

PREDIXYS CONSULTING, Cape Town

Since June 2007

Co-Founder & Business development manager : PREDIXYS CONSULTING : Business Intelligence consulting company

Management :

- ✓ Commercial development
- ✓ Team Building

Operational :

- ✓ BI project management
- ✓ BI Trainings (BI project implementation, from operational apps to data warehouse, to dashboards & reporting)
- ✓ Relational (Oracle, DB2) & multidimensional (HYPERION, COGNOS...) data storage environment

Worked for following clients:

TOSHIBA, Puteaux

May 2007 – June 2007

Mission : Hyperion Planning / Essbase production application deployment

Reference contact: YES, provided on demand

Business Intelligence Consultant, Hyperion Expert

Context : Deploy a budgeting application.

Detailed information:

- ✓ Prototype validation.
- ✓ Hyperion Planning Production application Conception.
- ✓ Hyperion planning input forms creation & Hyperion Smartview Office implementation.
- ✓ Data loads (Reports scripts, DLR), variations analysis
- ✓ Deployment management , Trainings for client teams
- ✓ The new budget application has been successfully provided to users in June 2007

Technical environment:

- ✓ System : Windows 2003 server
- ✓ Architecture : Hyperion System 9, Hyperion Planning, Reports, Workspace
- ✓ Storage : Oracle 9i, Hyperion Essbase
- ✓ Tools : Hyperion AAS, Business Rules, Websphere

BANQUE POSTALE, Paris

December 2006 – May 2007

Mission : Build a BI reporting application (financial products marketing & clients risks analysis)

Reference contact: YES, provided on demand

Hyperion Business Intelligence Consultant

Detailed information:

- ✓ Build a reporting application prototype with Hyperion Interactive Reporting from needs expressed by Financial directions
- ✓ Provide tool expertise skill and advices concerning Hyperion applications possibilities in comparison with the existing reporting tool: Business Object, with data stored in a relational database.
- ✓ Participate in indicators determination and selection, Provide advices for Dashbord building (and implement it in the prototype)

- ✓ The application has been successfully launch in live prod in June 2007

Technical environment:

- ✓ System : Unix
- ✓ Architecture : Hyperion System 9, Business Objects 6, Datastage (ETL)
- ✓ Storage : DB2
- ✓ Tools : Hyperion Interactive Reporting (ex Brio), Hyperion Workspace, Hyperion Webanalysis, Hyperion Essbase, Hyperion AAS, Websphere

GEMALTO, Paris

December 2006 (3 days)

Mission : Data reformatting (ETL), Financial Consolidation application upgrade

Reference contact: YES, provided on demand

Business Intelligence Consultant

Detailed information:

- ✓ Build mapping and data reformat scripts for allowing data loading from Gemplus and Axalto to the financial consolidation system: ReportStream

Technical environment:

- ✓ System : Unix
- ✓ Architecture : ReportStream (Financial data warehouse and consolidation system), Business Objects 5,
- ✓ Tools : Shell Scripting, Hyperion Essbase

ACTARIS, Paris

September / November 2006

Mission: Hyperion Planning Sales forecasting application deployment

Reference contact: YES, provided on demand

Hyperion Planning Consultant

Detailed information:

- ✓ Responsible for an industrial Sales forecasting application world wide deployment.
- ✓ Specific developments (Business rules, users and security, data and metadata loading...)
- ✓ Analytic Services (Essbase) performances optimization
- ✓ Data coherency verification, rejections management, propose fixes
- ✓ Technical deployment issues gesture, regular contact with business lines project leaders.
- ✓ Communication language (email & phone): English

Technical environment:

- ✓ System : Windows NT
- ✓ Architecture : Hyperion System 9, Oracle 9i, MFGPRO, ProShare
- ✓ Tools : HAL, MAXL, Hyperion AAS, Hyperion Shared services, Essbase 7x, Hyperion Planning System 9, Hyperion Business Rules, Weblogic

RENAULT, Clamart

June/ August 2006

Mission : Front Office Consultant on a price simulation application

Reference contact: YES, provided on demand

Hyperion Business Intelligence Consultant

Detailed information:

- ✓ Functional and technical specification redaction, answer to information demands about the application
- ✓ Communication with users, application upgrade and evolution demands analysis

- ✓ Coordinate developments (performed by a back office team) and new versions functional validation and deliveries

Technical environment:

- ✓ *System* : Unix
- ✓ *Architecture* : Hyperion Essbase 6.5, Analyzer 7, Oracle 8i & 9i , Websphere (WAS 4&5)
- ✓ *Tools* : Shell Unix, Autosys (workflow automation), Test Director

RENAULT, Clamart

March/ May 2006

Mission : Detailed specifications for a Budgeting application with Hyperion Analyzer/Essbase

Reference contact: YES, provided on demand

Hyperion Business Intelligence Consultant

Detailed information:

- ✓ Detailed functional specification redaction for building a Budget Application for non European subsidiaries (Brazil, Russia, China...) with Hyperion Analyzer/Essbase
- ✓ Interviews with clients and project owners
- ✓ Essbase application modelling (Dimensions, scripts and formulas, data load rules, data build rules, automation scripts...)

Technical environment:

- ✓ *System* : Unix
- ✓ *Architecture* : Hyperion Essbase 6.5, Essbase 7x, Analyzer, Oracle 8i , Websphere
- ✓ *Tools* : Pro C, MAXL, Shell Unix

ACTARIS, Paris

October 2005/February 2006

Mission : BI Project: Build an industrial Sales Forecasting application

Reference contact: YES, provided on demand

Hyperion Planning Consultant

Detailed information:

- ✓ Detailed Functional specification redaction
- ✓ Users guide, administration guide, backup procedure and training documentation redaction
- ✓ Hyperion planning and Essbase application modelling and configuration
- ✓ Used Cube Partitioning, Aggregate storage option, Maxl scripts
- ✓ Develop formulas, scripts, Business rules, webforms,
- ✓ Develop and automated sales quantity forecasts integration in the ERP (MFGPRO)
- ✓ Cubes optimization (storage, calculations...)
- ✓ Users training

Technical environment:

- ✓ *System* : Windows NT
- ✓ *Architecture* : Hyperion System 9, Oracle 9i
- ✓ *Tools* : HAL, MAXL, Hyperion AAS, Essbase 7x, Hyperion Planning System 9, Hyperion Business Rules, Data load & Data build Rules, Perl, WSH

Mission : Configure users and securities, develop backup scripts for an Hyperion Planning Budgeting application**Hyperion Planning Consultant****Detailed information:**

- ✓ Configured users access (MS Active directory source), implement security logic, create groups and define accesses on forms
- ✓ Create and test Maxl scripts for application backup / restoration

Technical environment:

- ✓ *System* : Windows NT
- ✓ *Architecture* : Hyperion Planning 4.01, MS Active Directory, MS SQL Server 2000
- ✓ *Tools* : Bash, MAXL, Hyperion EAS, Hyperion Planning 4, Essbase 7x

AXALTO, Paris

September/August 2005

Mission: Maintain and provide support on a financial consolidation application**Application Analyst****Detailed information:**

- ✓ Assist users
- ✓ Bugs fixing
- ✓ Databases gesture

Technical environment:

- ✓ *System* : UNIX, Windows NT
- ✓ *Architecture* : Progress 9.1, WebSpeed 3.1
- ✓ *Tools* : ReportStream, Telnet

SELECTA, ACTARIS

July 2005

Mission : Build an Hyperion Planning application for a commercial demonstration, presentation of restitution and simulation capabilities*Reference contact: YES, provided on demand***Hyperion Business Intelligence Consultant****Detailed information:**

- ✓ Build a prototype with real data set provided by the client,
- ✓ Prototype presentation and demonstration (in English, Actaris)
- ✓ Build sample restitution application with Business Objects and Hyperion Analyzer (comparison asked by the client)

Technical environment:

- ✓ *System* : Windows 2000
- ✓ *Architecture* : Hyperion Planning 3.5 / 4.01, Oracle 9i
- ✓ *Tools* : HAL, Hyperion Essbase, Hyperion EAS, Hyperion Analyzer, BO Designer, Supervisor, Webintelligence

Company: **AFRIK.COM**
Worked for following clients:

APUR (Atelier Parisien d'Urbanisme), Paris

2004

Mission: Institutional website development.

Developer

Detailed information:

- ✓ Needs analysis, modules development
- ✓ Create on online shop (PHP/javascript)

Technical environment:

- ✓ *Tools* : Dreamweaver MX, Adobe Photoshop
- ✓ *Languages* : PHP/Mysql, JavaScript

AFAA, Paris

2002-2003

Mission: Institutional website development.

Developer

Detailed information:

- ✓ Built the official website for "Year of Algeria in France: 2003"
- ✓ Development, dedicated server administration
- ✓ Participate in RFP answer

Technical environment:

- ✓ *System* : Windows NT, Linux Debian
- ✓ *Tools* : Dreamweaver MX
- ✓ *Languages* : PHP/Mysql, JavaScript

Other web projects

- **Developed the official "colloque antipiraterie 2004" website, event co-organised in Cannes by Canal+ and CNC (national Cinematography institution)**
- **Developed a site internet for "Telelibre", French association**

Company: **AUDIAL**
Bordeaux

May 2001 – June 2001

Trainee in an accountancy company

Detailed information:

- ✓ Accountancy writings, financial analysis

Technical environment:

- ✓ *System* : Windows NT
- ✓ *Tools* : Ciel Compta, Sage Saari

Company: **SERVITEL**
Libreville (Gabon)

February 1999– May 2000

Web developer

Detailed information:

- ✓ Development, training documentation rédaction, training animation

Technical environment:

- ✓ *System* : Windows NT
- ✓ *Tools* : MS Powerpoint, MS Frontpage.